

360-DEGREE MANAGEMENT EVALUATION FORM



Respondent name (optional): _____

Department/Program area: _____

Supervisor/Peer being evaluated: _____

Please evaluate your colleague or supervisor in the following categories (check one):

● 1= Poor ● 2=Fair ● 3=Good ● 4=Excellent

Assesment Questions:	1. Poor	2.Fair	3.Good	4.Excellent	N/A
● Is seen as an advocate of the changes taking place in the organization					
● Provides me with clarity about the organization's vision and direction					
● Makes me feel the mission of the organization is important					
● Provides me with a sense of inspiration for the future					
● Works well with other programs/departments					
● Is in touch with and stays focused on the needs of our customers/clients					
● Manages the growth of our program/department effectively					
● Leads by example					
● Holds people accountable for results					
● Encourages rather than resists change					
● Creates an environment where we can have fun and enjoy work					
● Supports my efforts and makes me feel valued as an employee					
● Stimulates and motivates me to do my best work					
● Is a good communicator					
● Is humble and keeps his/her attitude in check					
● Is flexible and open-minded					
● Is a creative, "outside the box" thinker					
● Anticipates obstacles well and plans for contingencies					
● Learns from his/her mistakes					
● Does a good job of providing constructive feedback					
Total Number of Response					
Total Average:					

QUESTIONS

What does your manager do best?

Where would you like to see your manager improve?

Any other comments you would like to add?
