

LEADERSHIP POTENTIAL SELF-ASSESSMENT SURVEY





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Career Goals and Aspirations

1). I am clear about my long-term career objectives and aspire to reach senior leadership roles.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

2). I am motivated to become a C-suite executive in the future.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

3). I understand the skills and competencies required for senior leadership roles.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Self-Evaluation of Leadership Skills

4). I effectively communicate and articulate my ideas to others.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

5). I am skilled at managing and leading teams towards achieving goals.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

6). I am adept at solving complex problems in a timely and efficient manner.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

7). I adapt easily to new situations and embrace change positively.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Personal Development Plan

8). I regularly reflect on my strengths and areas for improvement.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

9). I actively seek feedback to enhance my professional skills.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

10). I have a well-defined plan for my personal and professional development.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Strategic Thinking and Vision

11). I am capable of developing long-term strategies that align with organizational goals.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

12). I can articulate a clear and compelling vision for the future.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

13). I am able to identify opportunities for growth and innovation.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Decision-Making Skills

14). I make informed decisions even under pressure.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

15). I consider various perspectives and consequences before making decisions.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

16). I am confident in my decision-making abilities.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Emotional Intelligence

17). I am aware of my own emotions and manage them effectively in a professional context.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

18). I understand and respond to the emotions of others empathetically.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

19). I use emotional intelligence to enhance team performance and morale.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Innovation and Creativity

20). I frequently contribute new and innovative ideas.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

21). I encourage and value creativity within my team.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

22). I am comfortable challenging traditional methods and trying new approaches.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Resilience and Adaptability

23). I remain positive and focused despite setbacks.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

24). I quickly adapt to new challenges and changes in the workplace.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

25). I recover swiftly from stressful situations.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Influence and Persuasion

26). I am skilled at influencing others and gaining support for my ideas.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

27). I can build consensus among diverse groups.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

28). I am effective at leading teams towards common goals.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Learning Agility

29). I actively seek new learning opportunities to enhance my skills.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

30). I quickly apply new knowledge and skills in my work.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

31). I learn effectively from my own experiences and others' feedback.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Openness to Feedback

32). I openly accept and constructively use feedback.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

33). I regularly seek feedback from various sources to improve my performance.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

34). I make conscious changes based on the feedback I receive.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Leadership Aspirations

35). I have a strong desire to take on larger leadership roles and responsibilities.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

36). I am committed to developing the skills necessary for senior leadership positions.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

37). I see myself as a future leader in my organization.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Total Score: _____

Scoring:

- ☐ **111-138:** Emerging Leadership Potential. Focus on areas with lower scores for development.
- ☐ **139-157:** Strong Leadership Potential. Continue to develop and refine leadership skills.
- ☐ **158-185:** Exceptional Leadership Potential. You are well on your way to senior leadership roles.

This survey can be used as a starting point for mid-level or advancing leaders to self-assess their leadership growth potential. It's important to complement this self-assessment with feedback from others and ongoing development opportunities.

