# Board Member Survey

## Organization Name:

Please take a few minutes to complete the following board member survey. The objective of the survey is to assess the current board member experience and potentially uncover development opportunities. Thank you for your participation!

## Name (Optional):

**1.** How long have you been a member of the Board?

 < 1 year [ ]  1 to 2 years [ ]  3 to 4 years [ ]  >= 5 Years [ ]

**2.** How would you rate your personal level of Board involvement?

 Not Very Involved [ ]  Somewhat Involved [ ]  Active [ ]  Very Active [ ]

Please feel free to comment further:

**3.** Are you currently part of a Board working committee?

 No [ ]  Yes [ ]  Prefer Not To Respond [ ]

**3a.** If yes, how would you rate this experience? Please explain if your rating is below Good.

 Poor [ ]  Fair [ ]  Good [ ]  Excellent [ ]

**4.** Have you ever served on a Board other than this one?

 No [ ]  Yes [ ]  Prefer Not To Respond [ ]

**4a.** If yes, how would you compare that experience to your current experience with this Board?

 Less Satisfying [ ]  About The Same [ ]  Better [ ]  No Comparison [ ]

Please feel free to comment further:

**5.** How would you rate your satisfaction with your understanding of role of the Board and how you fit into this picture?

 Dissatisfied [ ]  Somewhat Satisfied [ ]  Satisfied [ ]  Very Satisfied [ ]

Please feel free to comment further:

**6.** What do you like best about your Board experience (Please Explain)?

**7.** What do you like least about your Board experience (Please Explain)?

**8.** What is one thing that the Board could be doing differently to enhance your personal experience?

**9.** How would you rate your overall satisfaction with your board experience to date?

 Dissatisfied [ ]  Somewhat Satisfied [ ]  Satisfied [ ]  Very Satisfied [ ]

Please explain if rating is below satisfied:

**10.** Please rate your satisfaction across the following categories (select one box only):

| **Issue** | **Dissatisfied** | **Somewhat Satisfied** | **Satisfied** | **Very Satisfied** | **If your rating is below Satisfied, please explain:** |
| --- | --- | --- | --- | --- | --- |
| Overall Impact of Board on the Organization  | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board Leadership | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Contribution of other Board Members | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Progress/Results of Working Committees | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board Performance in Governance Role | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board Performance in Fundraising Role | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board Performance in Volunteer Role | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board Member Composition | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board Development/Training Activity | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board’s Relationship with Executive Director (ED) | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board’s Ability to Hold ED Accountable for Results | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board’s Ability to Hold Itself Accountable for Results | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board’s Ability To Stay Focused On Board Responsibilities | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Quality of Board Meetings | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Management of Board Meeting Logistics | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board’s Decision-Making Process | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Board’s Ability To Have Constructive Conflict | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Time Requirements of Board Role | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Your Ability To Make A Difference In Your Board Role | [ ]  | [ ]  | [ ]  | [ ]  |  |

**11.** What are the specific skills/strengths that you feel you bring to the Board?

**11a.** How well do you think this Board leverages your particular skills/strengths?

**12.** Where would you like to see the organization focus its Board development efforts over the next 2-3 years?

**13.** If there was one thing that the Board could do to enhance its effectiveness, what would it be?

**14.** In terms of membership, where do you think the Board has its greatest needs/challenges?

**15.** Please rate your interest in continuing as a Board member once your current term expires.

 Not Interested [ ]  Somewhat Interested [ ]  Interested [ ]  Very Interested [ ]

Please feel free to comment further:

**16.** Please feel free to add any additional comments or suggestions to help the Board maximize your experience and/or the Board’s effectiveness.

## Thank you for participating in this survey! Your feedback will help us improve the board experience and maximize our overall impact.