

**Leadership Potential Self-Assessment Survey**

**Instructions:** Please rate each statement on a scale from 1 to 5, where 1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, and 5 = Strongly Agree.

**Career Goals and Aspirations**

1. I am clear about my long-term career objectives and aspire to reach senior leadership roles.
2. I am motivated to become a C-suite executive in the future.
3. I understand the skills and competencies required for senior leadership roles.

**Self-Evaluation of Leadership Skills**

1. I effectively communicate and articulate my ideas to others.
2. I am skilled at managing and leading teams towards achieving goals.
3. I am adept at solving complex problems in a timely and efficient manner.
4. I adapt easily to new situations and embrace change positively.

**Personal Development Plan**

1. I regularly reflect on my strengths and areas for improvement.
2. I actively seek feedback to enhance my professional skills.
3. I have a well-defined plan for my personal and professional development.

**Strategic Thinking and Vision**

1. I am capable of developing long-term strategies that align with organizational goals.
2. I can articulate a clear and compelling vision for the future.
3. I am able to identify opportunities for growth and innovation.

**Decision-Making Skills**

1. I make informed decisions even under pressure.
2. I consider various perspectives and consequences before making decisions.
3. I am confident in my decision-making abilities.

**Emotional Intelligence**

1. I am aware of my own emotions and manage them effectively in a professional context.
2. I understand and respond to the emotions of others empathetically.
3. I use emotional intelligence to enhance team performance and morale.

**Innovation and Creativity**

1. I frequently contribute new and innovative ideas.
2. I encourage and value creativity within my team.
3. I am comfortable challenging traditional methods and trying new approaches.

**Resilience and Adaptability**

1. I remain positive and focused despite setbacks.
2. I quickly adapt to new challenges and changes in the workplace.
3. I recover swiftly from stressful situations.

**Influence and Persuasion**

1. I am skilled at influencing others and gaining support for my ideas.
2. I can build consensus among diverse groups.
3. I am effective at leading teams towards common goals.

**Learning Agility**

1. I actively seek new learning opportunities to enhance my skills.
2. I quickly apply new knowledge and skills in my work.
3. I learn effectively from my own experiences and others' feedback.

**Openness to Feedback**

1. I openly accept and constructively use feedback.
2. I regularly seek feedback from various sources to improve my performance.
3. I make conscious changes based on the feedback I receive.

**Leadership Aspirations**

1. I have a strong desire to take on larger leadership roles and responsibilities.
2. I am committed to developing the skills necessary for senior leadership positions.
3. I see myself as a future leader in my organization.

**Scoring:**

* **37-93**: Emerging Leadership Potential. Focus on areas with lower scores for development.
* **94-132**: Strong Leadership Potential. Continue to develop and refine leadership skills.
* **133-185**: Exceptional Leadership Potential. You are well on your way to senior leadership roles.

This survey can be used as a starting point for mid-level or advancing leaders to self-assess their leadership growth potential. It's important to complement this self-assessment with feedback from others and ongoing development opportunities.