

### **Orange Goals and Aspirations**

1). I am clear about my long-term career objectives and aspire to reach senior leadership roles.

Strongly Agree

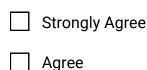


Neutral

Disagree



#### 2). I am motivated to become a C-suite executive in the future.

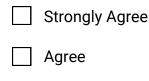


Neutral

Disagree



3). I understand the skills and competencies required for senior leadership roles.



Neutral





### Self-Evaluation of Leadership Skills

4). I effectively communicate and articulate my ideas to others.

	Strongly Agree
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Agree

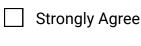


Disagree



Strongly Disagree

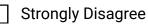
5). I am skilled at managing and leading teams towards achieving goals.



Agree

Neutral

Disagree



6).I am adept at solving complex problems in a timely and efficient manner.





7). I adapt easily to new situations and embrace change positively.

Strongly Agree
Agree
Neutral



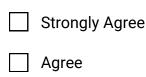
Strongly Disagree

### 🚰 Personal Development Plan

8). I regularly reflect on my strengths and areas for improvement.



#### 9).I actively seek feedback to enhance my professional skills.



Neutral

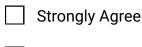


Strongly Disagree

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#### 10). I have a well-defined plan for my personal and professional development.



Agree

Neutral

Disagree

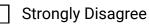
Strongly Disagree

### Strategic Thinking and Vision

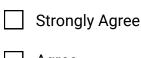
#### 11). I am capable of developing long-term strategies that align with organizational goals.



Disagree



#### 12). I can articulate a clear and compelling vision for the future.



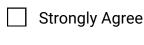
Agree

Neutral





13). I am able to identify opportunities for growth and innovation.



Agree

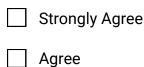


Disagree

Strongly Disagree

Decision-Making Skills

14). I make informed decisions even under pressure.

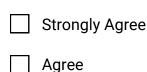


Neutral

Disagree



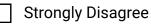
#### 15). I consider various perspectives and consequences before making decisions.



Neutral



] Disagree





#### 16). I am confident in my decision-making abilities.

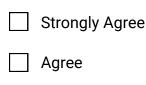
Strongly Agree
Agree
Neutral



Strongly Disagree

### Emotional Intelligence

# 17).I am aware of my own emotions and manage them effectively in a professional context.



Neutral



Strongly Disagree

18). I understand and respond to the emotions of others empathetically.



Strongly Agree



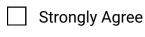
Neutral

Disagree





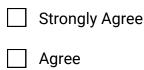
19). I use emotional intelligence to enhance team performance and morale.



- Agree
- Neutral
- Disagree
- Strongly Disagree

### **(Innovation and Creativity**

20).I frequently contribute new and innovative ideas.

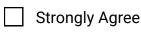




Disagree



#### 21). I encourage and value creativity within my team.



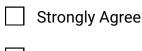
- Agree
- Neutral







#### 22).I am comfortable challenging traditional methods and trying new approaches.



Agree

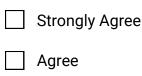


Disagree

Strongly Disagree

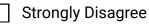
### **Resilience and Adaptability**

#### 23).I remain positive and focused despite setbacks.

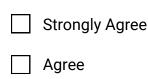


Neutral

Disagree



#### 24). I quickly adapt to new challenges and changes in the workplace.



Neutral

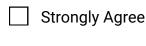


Strongly Disagree

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#### 25).I recover swiftly from stressful situations.





- Neutral
- Disagree
- Strongly Disagree

### Influence and Persuasion

#### 26).I am skilled at influencing others and gaining support for my ideas.



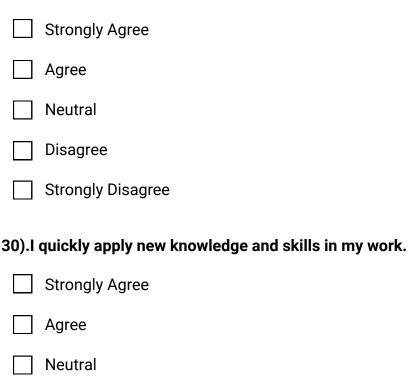


#### 28).I am effective at leading teams towards common goals.



### Learning Agility

#### 29).I actively seek new learning opportunities to enhance my skills.

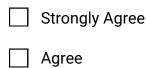








#### 31).I learn effectively from my own experiences and others' feedback.





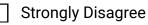
Disagree

Strongly Disagree

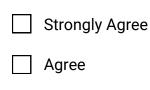
### $\overset{\Delta \hat{D} \hat{D}}{\mathbb{D}}$ Openness to Feedback

#### 32).I openly accept and constructively use feedback.





#### 33). I regularly seek feedback from various sources to improve my performance.



Neutral





#### 34).I make conscious changes based on the feedback I receive.



Disagree

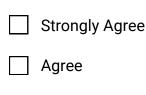
Strongly Disagree

### Leadership Aspirations

#### 35).I have a strong desire to take on larger leadership roles and responsibilities.



36).I am committed to developing the skills necessary for senior leadership positions.



Neutral





#### 37).I see myself as a future leader in my organization.

Strongly Agree
Agree
Neutral
Disagree
Strongly Disagree

### Scoring:

**111-138:** Emerging Leadership Potential. Focus on areas with lower scores for development.

**139-157:** Strong Leadership Potential. Continue to develop and refine leadership skills.



**158-185:** Exceptional Leadership Potential. You are well on your way to senior leadership roles.

This survey can be used as a starting point for mid-level or advancing leaders to selfassess their leadership growth potential. It's important to complement this selfassessment with feedback from others and ongoing development opportunities.



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